



LEADERSHIP & ORGANIZATIONAL DEVELOPMENT SOLUTIONS

Where Leadership, Strategy & Execution Connect



LEADERSHIP DEVELOPMENT • TEAM DEVELOPMENT • STRATEGIC FACILITATION
ASSESSMENTS • WORKFORCE SOLUTIONS • TRAINING & LEARNING CONTENT

www.yvettegavin.com

FROM STRATEGY TO EXECUTION.



YGC Group helps organizations strengthen leaders, align teams, and turn important priorities into action. We design and deliver leadership development programs, strategic planning sessions, team-building experiences, assessments, partnering sessions, and customized workforce solutions that connect learning to real organizational needs.



Our work goes beyond delivering a course. We create facilitated experiences that help people think differently, communicate more effectively, make better decisions, and apply what they learn to the work that matters.



From a focused executive workshop to an multi-session leadership program or organization-wide strategic initiative, YGC Group meets clients where they are and helps move them forward.

THE YGC GROUP DIFFERENCE

01

CUSTOMIZED, NOT OFF-THE-SHELF

Solutions are shaped around your people, priorities, culture, and desired outcomes.

02

FACILITATED FOR ACTION

We move beyond discussion to help teams reach clarity, make decisions, and identify actionable next steps.

03

EXPERIENCED WITH COMPLEX ORGANIZATIONS

We understand the realities of working across functions, locations, leadership levels, and mission-driven environments.

04

FLEXIBLE & SCALABLE

Engage YGC Group for a single workshop, a facilitated initiative, or ongoing access to experienced facilitators, instructors, coaches, and learning professionals.



LEADERSHIP & WORKFORCE DEVELOPMENT

SIGNATURE LEARNING EXPERIENCES

- **EMOTIONAL INTELLIGENCE** — Build self-awareness, self-management, empathy, and relationship effectiveness.
- **EFFECTIVE COMMUNICATION** — Strengthen clarity, listening, influence, and communication across teams and levels.
- **EXECUTIVE PRESENCE & PRESENTATION SKILLS** — Communicate ideas with confidence, credibility, and impact.
- **CHANGE MANAGEMENT & LEADING THROUGH CHANGE** — Help leaders guide people through uncertainty, transition, and transformation.
- **CONFLICT RESOLUTION & DIFFICULT CONVERSATIONS** — Address tension productively and strengthen working relationships.
- **BUILDING HIGH-PERFORMING TEAMS** — Create stronger alignment, trust, accountability, and collaboration.
- **DEVELOPING NEW & EMERGING LEADERS** — Equip rising leaders with the mindset and practical tools to lead others effectively.
- **COACHING & MENTORING** — Strengthen leaders' ability to develop talent and build organizational capability.
- **CRITICAL THINKING & DECISION-MAKING** — Improve problem-solving, judgment, and decision quality.
- **RESILIENCE, ADAPTABILITY & LEADING THROUGH UNCERTAINTY** — Build the capacity to respond and lead effectively in changing environments.
- **STRATEGIC THINKING & EXECUTION** — Connect organizational priorities to decisions, actions, and accountability.
- **AI READINESS & LEADING IN AN AI-ENABLED WORKPLACE** — Prepare leaders and teams to navigate workforce transformation and responsible adoption of emerging technology.

TEAM DEVELOPMENT & ASSESSMENTS

Insight is only valuable when teams know how to use it.



SHAPES / PsychoGeometrics®

An engaging, highly visual experience that helps participants understand behavioral and communication preferences, recognize team strengths, flex their approach, and build stronger connections.

DiSC®

Helps individuals and teams understand behavioral styles and use those insights to improve communication, collaboration, conflict management, and leadership effectiveness.



Centerline Index™

A YGC Group team-alignment and organizational insight approach designed to help teams identify where they are aligned, where friction or gaps may exist, and where focused action can strengthen performance.

YGC Group combines proven assessments with facilitated team-development experiences that help individuals better understand themselves, appreciate differences, improve communication, and strengthen how they work together.

Rather than simply distributing assessment reports, we help teams translate insights into practical behaviors they can use immediately—during meetings, decision-making, conflict, collaboration, and day-to-day communication.

FACILITATION & WORKFORCE SUPPORT

The right expertise—when and where you need it.

Organizations do not always need to hire another full-time employee to access specialized expertise. YGC Group provides experienced professionals who can augment internal teams, support large-scale initiatives, and deliver high-quality learning and facilitation services under the YGC Group brand.

Our flexible model allows clients to scale expertise based on the needs of the engagement—from a single facilitator for a strategic session to a coordinated team supporting a multi-location or multi-session initiative.



AVAILABLE EXPERTISE

- Senior Facilitators & Workshop Leaders
- Leadership & Professional Development Instructors
- Executive & Leadership Coaches
- Strategic Planning Facilitators
- Partnering Session Facilitators
- Program & Project Management Professionals
- Training Coordinators & Administrative Support
- Scribes & Session Support Professionals
- Audio/Visual & Virtual Training Support

YGC Group manages the engagement, coordinates resources, and provides a consistent client experience—giving organizations streamlined access to trusted professionals without the burden of sourcing and managing multiple individual providers.

STRATEGIC PLANNING & FACILITATION

Strategy that moves beyond the meeting.

A successful strategy session should produce more than flip charts, sticky notes, and good conversation. It should create clarity, alignment, ownership, and forward movement.

YGC Group designs and facilitates highly engaging strategic sessions that bring the right voices into the conversation while keeping participants focused on the decisions, priorities, and commitments that matter most.

Our facilitators create structured environments where leaders and teams can address complex challenges, surface diverse perspectives, build alignment, and translate ideas into actionable next steps.

FACILITATION SOLUTIONS

- Strategic Planning Workshops & Retreats
- Partnering Sessions
- Leadership & Executive Retreats
- Team Alignment Sessions
- Vision, Mission & Priority Setting
- Action Planning & Execution Workshops
- Stakeholder Engagement Sessions
- Cross-Functional Collaboration Sessions
- Facilitated Problem-Solving & Decision-Making

WHAT MAKES OUR APPROACH DIFFERENT

We do not simply facilitate the agenda—we design the experience around the outcome. YGC Group works with clients before the session to understand the environment, stakeholders, challenges, and desired results. We then create a facilitation approach that helps participants move from conversation to clarity, from clarity to commitment, and from commitment to action.

TRAINING VIDEO & CONTENT DEVELOPMENT

Turn knowledge into learning experiences that can reach people anywhere.

OUR CAPABILITIES

Training Video Concept Development

Scriptwriting & Content Development

Voice-Over & Narration Coordination

Filming & Production Coordination

Post-Production & Editing

Supporting Job Aids & Learning Materials

We support the development of professional training videos and learning materials from concept through completion—combining instructional thinking, clear messaging, production coordination, and polished delivery. Whether the need is employee onboarding, leadership development, process training, workforce communication, or a customized learning series, YGC Group helps organizations create content that is clear, professional, reusable, and aligned with the intended audience.

EXPERIENCE THAT SUPPORTS THE MISSION

Trusted to help leaders and teams navigate important work.

YGC Group has supported federal agencies and mission-driven organizations with leadership development, team development, strategic facilitation, workforce training, and organizational support.

Our experience includes work with organizations and teams across the federal government and private and nonprofit sectors, including the Centers for Disease Control and Prevention (CDC), U.S. Geological Survey (USGS), U.S. Army Corps of Engineers (USACE), U.S. Army National Guard, U.S. Air Force, Delta Air Lines, National Urban League, and Ernst & Young.



WHAT CLIENTS ENGAGE US TO DO

- Strengthen leadership capability across levels
- Build stronger, more connected teams
- Facilitate complex strategic and partnering conversations
- Improve communication, collaboration, and trust
- Translate organizational priorities into actionable plans
- Deliver customized workforce and professional development
- Provide experienced facilitators and learning professionals
- Develop scalable training and learning content

OUR COMMITMENT

We bring structure without rigidity, expertise without one-size-fits-all solutions, and facilitation that keeps people at the center of the work. Our goal is not simply to deliver a successful session—it is to help create momentum that continues after the session ends.

READY TO MOVE FROM STRATEGY TO EXECUTION?

Let's build stronger leaders, more connected teams,
and organizations equipped to turn priorities into progress.



Leadership Development • Strategic Facilitation • Team Development
Workforce Solutions • Training & Learning Content

Let's discuss your organization's needs.

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Leader In Action
Award
Presented To
Dr. Yvette Gavin